

Membership Eligibility

Regular Members are individuals employed or retained as physician recruiters in Canada by hospitals, hospital corporations, clinics, health care region or authorities, public sector, government agencies or communities to recruit and retain physicians for that entity, or who are otherwise interested in the furtherance of the objectives of the Association. Membership is limited to Physician recruiters who are not employed by Recruitment or For-Profit Agencies.

For more details, please visit: www.caspr.ca or contact us at info@caspr.ca.



Are you involved with Physician Recruitment and/or Retention?



Who is CASPR?

The Canadian Association of Staff Physician Recruiters (CASPR) is a professional organization from across Canada whose members primary role is to recruit physicians for their communities, local hospitals and other healthcare organizations.

CASPR offers a means for Canadian Physician Recruiters from coast to coast to share best practices, techniques and tools for physician recruitment and retention. Membership includes a database of CASPR members, newsletter, access to the “members only” section of the website, as well as the annual national CASPR Conference.

Benefits of Membership

Conference

The CASPR annual conference provides a high quality professional development opportunity for all participants. It also provides an opportunity for members to meet face-to-face and exchange ideas and best practices.

Discounted Family Medicine Forum (FMF) Rate

CASPR members receive a discounted FMF rate.

Website

The CASPR web site allows members to post physician job vacancies in their communities or regions. CASPR invites physicians and new grads to visit its website, and look up the posted vacancies or the physician recruiter in their region of interest under Members Directory.

The website also allows members to send mass emails to the CASPR membership - requesting assistance or to inquire about lessons learned/best practices.

CASPR Fellowship Program

CASPR's Fellowship Program is designed by physician recruiters who understand the complexity and challenges in the field. CASPR launched the Fellowship Program at the 8th Annual Conference in Ottawa, Ontario (2012) beginning with Module 101, Module 201 was first offered in 2014. If you would like to take your career to the next level, CASPR Fellowship Programs are just for you!

Module 101

This first Module provides a foundation for new physician recruiters and also serves as a refresher for seasoned recruiters. Once you complete the CASPR Fellowship 101 program, you will receive the designation of Associate of the Canadian Association of Staff Physician Recruiters (ACASPR).



Module 201

This Module builds upon your knowledge base gained in the 101 Module and provides additional education and expertise. Once you complete both CASPR Fellowship Modules 101 and 201, you will receive the designation of Diplomate of the Canadian Association of Staff Physician Recruiters (DCASPR).

Benchmarking Survey

Each fall, membership is asked to complete a survey. The purpose of the CASPR Benchmarking Survey is to provide credible industry data for the physician recruitment profession in Canada. This data and the final report will help an individual organization see national industry trends, understand how they compare to others in similar organizations or geography with respect to recruiter compensation, services offered, and overall performance as they move forward within the industry to improve processes and outcomes. Benchmarks are critical for our industry as we constantly strive for improved processes and results within our organizations to meet the healthcare needs within our communities. A report detailing the survey results is provided to the membership annually.