



Canadian Association
of Staff Physician Recruiters

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For Immediate Release

National Physician Recruitment Association Recognizes the Work of Two Physician Recruiters Leadership Award & Recruiter Recognition Award May 13, 2014 (Charlottetown, PEI)

The Canadian Association of Staff Physician Recruiters (CASPR) held its Annual Awards ceremony during their 10th Annual Conference. “The winners are an excellent representation of the kind of innovation and diverse work being done in the physician recruitment industry”, stated Ms. Darlene Befus, CASPR 2013/14 Chair.

Fannie Vavoulis, the Medical Recruiter and Education Coordinator with the Chatham-Kent Health Alliance, in Southwestern Ontario, was the recipient of the 2014/15 CASPR Recruiter Recognition Award. The CASPR Recruiter Recognition Award recognizes a CASPR member who has developed innovative and collaborative approaches and solutions resulting in successful physician attraction and retention in their community. Ms. Vavoulis has been in the Medical Recruiter and Education Coordinator role and a member of CASPR for the past four years. She demonstrated the innovative characteristics, passion and commitment to her role inherent to the Recruiter Recognition Award’s criteria. Her efforts have effectively resulted in the success achieved in the recruitment and retention efforts for family physicians and specialists to the community of Chatham-Kent. Ms. Vavoulis has recruited over 41 physicians and their families since 2011. As a result of her success, she has helped to alleviate the local shortage of family physicians and significantly decreased the number of unattached patients in her community. Her energy, passion, and commitment to physician recruitment is inspiring.

Jill Cappa, the Regional Advisor with HealthForceOntario Marketing and Recruitment Agency, was the recipient of the 2014/15 CASPR Lifetime Achievement Award. The CASPR Lifetime Achievement Award recognizes a CASPR member who has demonstrated significant leadership within the association and the physician recruitment industry. Ms. Cappa has significantly contributed to the development, evolution, and growth of the association. Without the leadership and support of Ms. Cappa, CASPR would not exist as it does today. She was also integral to the creation and development of the CASPR Fellowship Certification Program.

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As a Regional Advisor, Ms. Cappa is responsible for providing continuity between the regional planning authority, government and local providers. The issues are often complex and multifaceted requiring significant knowledge, the ability to access provincial resources, while working with the upmost level of professionalism, tact and diplomacy.

“This year’s CASPR award recipients are two good examples of the exceptional types of individuals that represent their communities, clinics and hospitals to potential physician recruitment candidates. CASPR wants to celebrate and recognize the commitment and professionalism of it’s members.” said Befus.

The awards were presented at the 10th CASPR Annual Conference held in Charlottetown, Prince Edward Island which attracted over 60 physician recruiters from across the country.

The Canadian Association of Staff Physician Recruiters (CASPR) is a professional organization from across Canada whose members’ primary role is to recruit physicians for their communities, local hospitals and other healthcare organizations. Membership is open to non-profit Physician Recruiters employed or retained by hospitals, hospital corporations, clinics, health care regions or authorities, public sector, government agencies or communities to recruit and retain physicians for that entity. CASPR’s membership has been increasing with each passing year and currently has approximately 150 recruiters. CASPR offers a means for Canadian Physician Recruiters from coast to coast to share best practices, techniques and tools for physician recruitment and retention.

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