

## CaSPR Spearheading International Repatriation Expo for Medical Students

The Canadian Society of Physician Recruitment, alongside Atlantic Bridge, is spearheading a mission to repatriate Canadian medical students that are training abroad; with an upcoming trip to the Royal College and Surgeons of Ireland (RCSI) campus in Dublin, Ireland.

The Canadian Society of Physician Recruitment; also known as CaSPR, is hosting a repatriation expo for their members (Canadian physician recruiters) to meet, greet and share their knowledge with Canadian-born medical students that are being internationally-educated, to help bring them back to Canada to practice medicine.

The mission of repatriating Canadian-born medical students comes from the shortage of physicians that Canada is experiencing and small pools of physician's, recruiters can draw from nationally.

"We are happy to be working with Atlantic Bridge to engage with our Canadian medical students, giving them a clear pathway home. This repatriation event is a milestone for physician recruiters across Canada who are working independently but collaboratively to address the physician shortage. International recruitment has become an important strategy to fill our vacancies." Says CaSPR Vice Chair Jill Croteau.

With CaSPR leading this expo, medical students will be offered a united front of recruitment efforts to help them return to Canada to practice in various provinces and territories. This mission marks the first international event for CaSPR, but complements many other ongoing Canada-wide recruitment initiatives that the CaSPR membership is actively attending.

**Any interested internationally trained medical students, should convey their interest in to [info@caspr.ca](mailto:info@caspr.ca) to connect with our membership of recruiters. By using this email, interested medical students will be taken through the process of understanding the CaRMs matching process, licensing pathways and more.**

### Quotes

*"This event provides AHS an opportunity to invest in creating relationships with Canadians studying abroad. It represents the initiation of a meaningful dialogue on how we can support them to return home to Canada as residents and future physicians practicing in Alberta."*

- Chelsey Hurt, Provincial Program Lead – Physician Recruitment, Alberta Health Services

*"The repatriation expo is an exciting opportunity to meet with the future of Canadian health care. It is fantastic to have a chance to meet aspiring physicians and introduce them to the beautiful Creston Valley."*

- Cathy Chapman, Physician Recruiter, Town of Creston, BC

*“This is an invaluable opportunity to connect and share with Canadian Med Students all the incredible career opportunities available to them back home in Canada. I’m excited to showcase the Sioux Lookout Region as the most rewarding, exciting, and unique place to practice medicine in Canada. #ABR”*

- Stephen Smit, Physician Recruiter, Sioux Lookout First Nations Health Authority

*“This event will be pivotal for our community and hospital as we are not alone in health human resource challenges. We are excited to build relationships with fellow Canadians who are desperate to come home to their families and friends. We have a number of family physicians retiring in the next 12-18 months so this will provide a great opportunity to showcase why Orillia and Lake Country is a great place to practice!”*

- Melanie Delion, Community Physician Recruiter, Orillia and Lake Country Physician Recruitment

*“For Hearst, this event means expanding our network, and putting our community on the map. It’s important for medical students around the world to know what type of financial incentive we can offer and the work/life balance lifestyle they can have in practising in Northern Ontario.”*

- Melanie Goulet, Recruitment Coordinator/Coordonnatrice du recrutement, Hôpital Notre Dame Hospital

*“We as recruiters know that our Canadian-born medical students want to come home to practice medicine, so this opportunity to connect and engage with these students face-to-face is incredibly valuable to me! Showcasing Sarnia-Lambton, Ontario to them is a forward-thinking strategy to recruitment that I am so pleased to be a part of!”*

- Carly Cox, Recruitment Coordinator, Blue Coast Primary Care – Recruitment & Retention

