



Steady Anchors, Shifting Tides:

**Innovation in
Physician
Recruitment**



2026 CaSPR Conference
Charlottetown, PEI | May 3–5
Delta Hotels Prince Edward

EVENT AGENDA

SUNDAY MAY 3

PRECONFERENCE

12:00PM-4:30PM

Core Fellowship Pre-
Conference Course
Aspen Room

5:30PM - 7:30PM

Welcome Reception
Bonshaw Room

**REGISTER
NOW!**



**IN-PERSON CORE
FELLOWSHIP +
ENHANCED
VIRTUAL**

Education Day requires
preregistration.



EVENT AGENDA

MONDAY MAY 4 CONFERENCE DAY 1

7:00AM - 7:45AM

Morning Group Walk
Meet in hotel lobby at 6:55am

8:00AM - 8:55AM

Breakfast
Rustico Tracadie Room

8:55AM - 9:25AM

Welcome Address
Dominick Desjardins & Erin McDonald

9:25AM - 10:40AM

KEYNOTE: Outrage, Burnout, and
Physician Recruitment Challenges
Dr. Alika Lafontaine

10:40AM - 10:45AM

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PracticeLink
Christy Bray

10:45AM - 11:00AM

Break/Exhibitors

11:00AM - 12:00PM

Building an Innovative Recruitment
Strategy: DMS system,
Management process flow
Dominick Desjardins

12:00PM - 1:00PM

Lunch/Exhibitors



**DR. ALIKA
LAFONTAINE**

Keynote Speaker



**DR. IVY
OANDASAN**

Director of Education,
CFPC

MONDAY MAY 4

CONFERENCE DAY 1

1:00PM - 2:00PM

College of Family Physician of
Canada: Recruitment Trends
Dr. Ivy Oandasan & Physician Resident

2:00PM - 3:00PM

Meeting Canada's Healthcare Talent
Needs: IRCC Initiatives for Physician
Recruitment
Cindy-Lynn Frenette & Kathie Ouellette

3:00PM - 3:15PM

Break/Exhibitors

3:15 - 3:45PM

Special Recognitions
Team PEI

3:45PM - 4:45PM

Healthcare Innovation that actually
attracts talent: What physicians look
for in Forward-Thinking organizations
Dr. Johan Viljoen & Dr. Jeff Remington



**DR. JEFF
REMINGTON**
Family & Emergency
Physician



**DR. JOHAN
VILJOEN**
OBGYN

YOU ARE INVITED TO A

MONDAY, MAY 4

DISCO PARTY

FT. DJ DOM

- COCKTAIL HOUR: 5:30PM - 6:30PM
- GALA DINNER: 6:30PM

DRESS TO IMPRESS!



JOIN US FOR THE
2026 CASPR
SOCIAL EVENING

Sponsored by:

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Attendance fee is included in conference registration.

EVENT AGENDA

TUESDAY, MAY 5

CONFERENCE DAY 2

8:00AM - 8:30AM

Morning Walk

Meet in hotel lobby at 7:55am

8:30AM - 9:30AM

Breakfast / Exhibitors
Rustico Tracadie Room

9:30AM - 9:35AM

Welcome

9:35AM - 10:35AM

Branding Your Community for the
Next Generation Physician
Heather MacAulay

10:35AM - 10:50AM

Break/ Exhibitors

10:50AM - 11:00AM

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11:00AM - 12:00PM

Innovation in Recruitment & Retention:
Keeping the Physicians You Worked So
Hard to Recruit

Dr. Peter MacPherson & Dr. Jason Kallestad

12:00PM - 1:00PM

Lunch/ Exhibitors

1:00PM - 1:10PM

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1:10PM - 2:10PM

The Future Physician Workforce: Trends That
Will Rewrite Recruitment
Carey Goryl, AAPPR &
Patti Smith, Nova Scotia Health

2:10PM - 2:25PM

Break/ Exhibitors

2:25PM - 2:55PM

Recognizing CaSPR Fellows
CaSPR Board

2:55PM - 3:35PM

Open Forum Q&A's/ Closing Remarks



HEATHER MACAULAY
Public Relations



CAREY GORYL
Association for Advancing
Physician & Provider
Recruitment (AAPPR)



PATTI SMITH
Physician Recruitment
Consultant, Nova Scotia
Health

Speakers Corner

Get Inspired. Learn. Connect.

KEYNOTE:

Dr. Alika Lafontaine

Dr. Alika Lafontaine is an Indigenous physician and nationally recognized healthcare leader who made history as the first Indigenous and youngest President of the Canadian Medical Association. A Maclean's Top Healthcare Innovator, he has led major national reforms in healthcare systems, Indigenous health, and physician workforce modernization. He is also the founder of Safespace Networks, advancing accountability and trust in healthcare across Canada.

Carey Goryl

Carey Goryl serves as the CEO of the Association for Advancing Physician and Provider Recruitment. An association chief executive for the last 20 years, she is a Certified Association Executive (CAE) and has a master's degree in social work.

Patti Smith is a Physician Recruitment Consultant with Nova Scotia Health, specializing in connecting physicians with rewarding practice opportunities across Nova Scotia. With a background in tourism and hospitality, and a passion for community-building, she is dedicated to helping healthcare professionals find the right fit for both their careers and lifestyles. Patti brings a deep knowledge of rural communities, a strong provincial network, and a personalized approach to recruitment and retention.

Patti Smith

Dr. Jeff Remington

Dr. Remington is a Family and Emergency Physician with over 30 years of experience across rural and urban settings. He is Lead Physician for Niagara South Family Medicine and practices emergency medicine at Haldimand War Memorial Hospital, where he is former Chief of Emergency Medicine. A long-time leader in physician recruitment and workforce planning, he has held senior advisory and academic roles and currently serves as Physician and Primary Care Lead for the Ontario Physician Recruitment Alliance.

Cindy-Lynn Frenette

Cindy-Lynn Frenette is the Atlantic Bilingual Outreach Officer with Immigration, Refugees and Citizenship Canada, supporting employers across Atlantic Canada in navigating immigration pathways to meet workforce needs.

Kathie Ouellette is a Registered Professional Recruiter, Trainer, and Certified Career and Employment Coach with over 13 years of experience in public service and international recruitment. Formerly with the Government of New Brunswick, she led key workforce initiatives supporting employers and Francophone newcomers. She now works with Immigration, Refugees and Citizenship Canada, supporting partners and employers across Atlantic Canada in navigating Francophone immigration pathways and federal programs.

Kathie Ouellette

Dr. Johan Viljoen

Dr. Viljoen is a distinguished OB/GYN with extensive clinical experience and a strong track record in organizational and physician leadership. He is a dedicated advocate for physician development, supporting coaching, mentoring, recruitment, and performance management across the healthcare system. With advanced training in health law, business, and medical leadership, Dr. Viljoen brings a deep understanding of Canada's healthcare landscape and a strong interest in leveraging technology to shape the future of care for Canadians.

Don't miss it!
Get inspired from this years speakers.



**Steady Anchors,
Shifting Tides**

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here!*



TIME TO *Travel*



**SUPPORT LETTER
FOR
CONFERENCE
ATTENDANCE**



Delta Hotels Prince Edward



**Book by April 11th
to secure group rate!**



Air Canada Flight Promo Code

Promotion Code: DEG8RZD1

**10% Discount for travel between
April 26 - May 12, 2026**

*Please note, there must be a minimum
of ten Eligible Passengers travelling
with Air Canada to the Event to receive
this discount.*



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